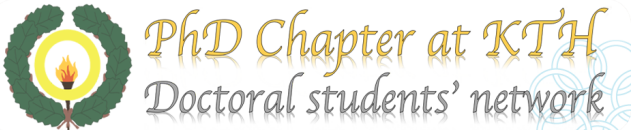


# Referral on THS Delegation Order

<p>To: Jonathan Edin/THS board;</p>	 <p>Doktorandsektionen vid Tekniska Högskolans Studentkår</p>
<p>Attention to:  PhD School Councils Dr/THS; Board /THS;</p>	<p>Copy to:  PhD Chapter meeting Dr/THS; Head of educational affairs /THS;</p>
<p>Date of Issuance: 2019-10-10  Effective Date: Immediate</p>	<p>PM Type: Referral  Responsible: PhD chapter board, e-mail: baord@dr.kth.se</p>
<p>Period: N/A</p>	<p>Diary number: Dr2019-CP-10/05R1</p>

With reference to Jonathan Edin's referral on THS delegation order, in the meeting of PhD chapter (Dr) board decided ref: 2019-10-10, §4.a to thank THS board for the work done and to welcome the opportunity to give an input to THS delegation order. The PhD chapter board received the gist of the changes with positivity and furthermore, in that spirit, suggested and motivated a few additions and alterations to achieve the best possible outcomes for KTH students' influence given Dr's high ambitions (see next page). Furthermore, The PhD chapter board highly welcomed deeper discussions on the referral if THS board/KLUE expresses any reservations/disagreements on the suggestions.

On behalf of the PhD chapter board,

\_\_\_\_\_  
Emma Riese<sup>1</sup>  
Chairperson 2019/2020  
Stockholm, 2019-10-10

\_\_\_\_\_  
Tage Mohammadat  
Vice Chairperson 2019  
Stockholm, 2019-10-10

<sup>1</sup> If not physically signed, you can verify the source by looking at [www.dr.kth.se/minutes](http://www.dr.kth.se/minutes)

## Suggestions

**To<sub>1</sub>** change instances of 'PhD' that refers to the PhD chapter to 'Dr' instead as it is the official abbreviation in THS bylaws and the de facto used elsewhere.

**To<sub>2</sub>** delete '- och doktorand' from the 'Student- och doktorandrepresentanter (centralt)' line and add another entry for 'Doktorandrepresentanter inkl. tidskompensation (centralt)' with the following specifications:

	KF	KS	KP	KLUE	SR	S	Dr
Doktorandrepresentanter inkl. tidskompensation (centralt)		I		AS			B

**To<sub>3</sub>** add an entry under 'Universitetsstyrelse' for 'strategiskrådet' as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Strategiskrådet		AB		I			S

**To<sub>4</sub>** add an entry under 'Fakultetsrådet' for 'Forsknings frågor inkl. Oredlighet i forskning' as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Forsknings frågor inkl. Oredlighet i forskning		I		S			AB

**To<sub>5</sub>** add an entry at the end of the table as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Doktorandfrågor (centralt, regionalt, nationalt)		AB		I			S

Note: this can be also in 'Övriga delegerade beslut' if such table exists.

## Background

The provisions of regulations concerning student influence outlined in kap. 4-4 a §§, 2 kap. 4 & 7 §§ högskolelagen (1992:1434); 2 kap. 14 § & 10 kap. 4 § högskoleförordningen (1993:100), and KTH guidelines concerning student influence V-2019-0210 & V-2019-0605, collectively lay the grounds of rights for students, including doctoral students, to exercise influence by typically three representatives when matters and decisions affect the conditions of studies. As opposed to the first and second cycle education, doctoral education (including licentiates) is the only education that exclusively covers an entire third-cycle and typically pre-requires fulfillment of first and second cycle education, and otherwise encompasses the other two cycles to a limited extent on the account that doctoral degree can include 10-15 ECTS of first and second cycle educational modules (approx. 4%-6%). In addition, doctoral education is peculiar in its primary reliance on thesis work (typically and being affected heavily by research and research policy. Furthermore, doctoral students, in addition to having student status laid in kap 4 §1-15 Högskolelag (1992:1434), are extensively regulated in the higher education ordinance (1993:100) 5 kap §1-12 regarding their employment status.



The PhD chapter at KTH (Doktorandsektionen vid THS, Dr/THS), is the exclusive official representative for 31<sup>2</sup> educational programs at the third cycle level spanning over all KTH campuses and the exclusively working body for doctoral students issues within THS, through which a representative student union status is acquired at KTH. The PhD chapter henceforth embodies THS mission and framework to develop the quality of doctoral education and research at KTH through doctoral students representation at all levels as (e.g. working directives [Dr2019-PB-01/0004](#) §3-6). The PhD chapter is the second largest at THS<sup>3</sup> (despite only 48% of the members base are THS members), the only chapter with school-level councils, the chapter which covered overwhelming majority of future faculty errands through 2018-2019, and the chapter whose members base is by far the most international<sup>4</sup> who also serve in student representation.

With the aforementioned facts and figures and since most matters and decisions at KTH centrally and locally can affect inclusively or exclusively conditions of doctoral students in third cycle studies and research, it has been a 'practice' that doctoral presence is explicit and appreciated at all levels of corresponding preparatory and decision making bodies. With new KTH decisions on student influence enacted 2019, it has been more clear that doctoral students are explicitly represented, either assuming the 'third' seat or exclusively for strategic and departmental-level executive groups, and implicitly in docentship committees, and research issues.

As identified in several informal and formal forums at least since 2015 per the account of PhD chapter meeting reflected on the activity report on 09-06-2016, and more recently on union council assembly meeting on 18-02-2019 motions discussions §7, there has been no clear appointment procedure from official THS documents nor a corresponding delegation as to who should appoint them. This ambiguity gave rise to several interpretations and introduces several misunderstandings over the years at KTH side and doctoral students side. The ramification of which gave rise to independently organised doctoral councils outside the framework of THS, direct appointment of doctoral representatives by KTH without any sort of notifications through THS. Furthermore, it has become difficult to guarantee any democratic, effective and sustainable doctoral representation. As a remedy, the PhD chapter 'assumed' per the mandate given from the doctoral members that can be summarised in the suggestion **To<sub>2</sub>**.

**To<sub>2</sub>** delete '- och doktorand' from the 'Student- och doktorandrepresentanter (centralt)' line and add another entry for 'Doktorandrepresentanter inkl. tidskompensation (centralt)' with the following specifications:

	KF	KS	KP	KLUE	SR	S	Dr
Doktorandrepresentanter inkl. tidskompensation (centralt)		I		AS			B

I,S: here basically from the fact that our decisions are public and taken in board meetings where the head of educational affairs is co-opted to the meetings or CC:ed in emails.

In light of rector's decision Dnr. V-2016-0451 and legacy decision Dnr. V-930-2005-0345 concerning time compensation framework for doctoral representatives; the PhD chapter invoked established internal guidelines since 2018-02-28 most recently revised on 2019-08-29 and documented in the chapter working directives [Dr2019-PB-01/0004](#) §24.7. The time compensation framework is a crucial component for the sustainability, healthy, high-quality engagement of doctoral representatives and allows such engagement to be done effectively without risking adverse psychological stress ensued by their engagement. Due to absence of any proposed or planned measures by THS central since the enactment of the rector's decision in 2016, and since this question is entirely and exclusively a doctoral student question, it is most effective and efficacious if Dr takes entirely both the responsibility and decision regarding it.

Furthermore, since important strategic decisions that influence research strategy are discussed in strategic councils where doctoral students representation is essential and the strategic council is one of three forums centrally at KTH where the head of schools and the rector meet, hence its importance and **To<sub>3</sub>**. Potential current question that can be brought up to the attention of this group of executives is the issue of systematic lack of time compensation policy for school-level representatives.

**To<sub>3</sub>** add an entry under 'Universitetsstyrelse' for 'strategiskrådet' as follows:

<sup>2</sup> See KTH doctoral program catalogues.

<sup>3</sup> See allocation of mandates, Mandatfördelning kärfullmäktige 19/20 compared to registered doctoral students in 2018 annual report.

<sup>4</sup> 51% of newly admitted doctoral students have their university degrees from a country other than Sweden, KTH annual reports 2018.

	KF	KS	KP	KLUE	SR	S	Dr
Strategiskarådet		AB		I			S

Note: This entry and similar entries for US/FR/SR, are suboptimal in terms of decision efficacy and effectiveness for the one customary seat doctoral representatives both in matter of principle and in practical sense. KS does not have any additional knowledge to capitalise on to improve the decision of Dr. Additionally, when things go wrong with Dr's decision, it has only been Dr who fixes it. So, in practice, Dr sees it as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Universitetsstyrelsen		I	S	I			AB
Fakultetsrådet		I	S	I			AB
Stategiskarådet		I	S	I			AB

With reference to other practices that doctoral representatives take part of issues that affect research and junior researchers such as doctoral students, **To<sub>4</sub>** comes as suggestions. E.g. publication strategies, PlanS, research support, regulations on scientific misconduct. Additionally, as frequently observed, KTH does not give students an opportunity to participate in research policy related decisions where conditions of studies of doctoral students are clearly affected. With **To<sub>4</sub>**, THS would strengthen Dr stance with KTH when claiming such right..

**To<sub>4</sub>** add an entry under 'Fakultetsrådet' for 'Forsknings frågor inkl. Oredlighet i forskning' as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Forsknings frågor inkl. Oredlighet i forskning		I	S	S			AB

Just stating the obvious citing THS being a democratic organisation, issues that exclusively touches the working and conditions of doctoral students at KTH should always be made either by Dr or at least in consultation with Dr hence **To<sub>5</sub>**, (e.g. clear case for THS negligence about Dr's input was in [P6, SFS-FUM, 2019](#), where THS stance was clearly not in favour of doctoral students).

**To<sub>5</sub>** add an entry at the end of the table as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Doktorandfrågor (centralt, regionalt, nationalt)		AB		I			S

Note: Similar to **To<sub>3</sub>** in practice, Dr sees it as follows:

	KF	KS	KP	KLUE	SR	S	Dr
Doktorandfrågor (centralt, regionalt, nationalt)		I	S	S			AB

All stances are taken in light of established [framework](#), where the chapter board shall work towards strengthening doctoral influence, sustainable engagement and improving procedural routines regarding representation and communication at all levels; where THS central support is essential. Through 2018/19, Dr has worked correctively and preemptively to minimise lack of representational quality by enacting several organisational and procedural changes reflected in, among others, the [statutes](#), [bylaws](#), [directives](#), [guides](#), templates, and even [testaments](#); as such no objective grounds are found for risks associated with the suggestions given herewith against the status quo. Dr highly welcomes deeper discussions on the referral if THS board/KLUE expresses any reservations or disagreement on the suggestions.



# Attachments

## **BILAGA 8.1 – DISKUSSION OM DELEGATIONSORDNING**

Reference: ksm02-1920-handlingar

### **Bakgrund**

Under verksamhetsåret 2018/2019 påbörjade Kårstyrelsen ett arbete med att skriva om PM för Delegation till en delegationsordning för att vara tydligare när det gäller olika befogenheter inom organisationen. Arbetet hann inte färdigställas under verksamhetsåret, och togs vid på KSm01 där ansvaret för att återkomma med en rapportering till kommande KSm fördelades. Nu återupptas diskussionen med målsättningen att rätta ut de sista frågetecknen och ge styrelsen goda förutsättningar för att inom kort färdigställa och implementera dokumentet.

### **Diskussionsfrågor**

- Inom vilka av de delegationer som föreslås i utkastet finns det osäkerhet?
- Vilka parter bör nästa utkast av Delegationsordningen förankras hos?
- Hur ska dokumentet färdigställas samt när och hur ska den tas för beslut?

### **Bifogade filer**

- Utkast på Delegationsordning



# DELEGATIONSORDNING

## Formalia

### Sammanfattning

Detta dokument är en sammanställning av de olika fördelningar av ansvar som gjorts inom THS organisation

### Syfte

Syftet med detta dokument är att tydliggöra THS struktur.

### Omfattning

Detta PM är underställt övriga styrdokument ifall motstridiga uppgifter finns.

### Historik

- Ersätter PM för delegation

## Delegationer/struktur

A: Ansvar och beslut      B: Beredande instans      I: Informeras om beslut      S: Sker i samråd med  
 V: Ansvarig för verkställande (om annan än A)

STYRDOKUMENT	KF	KS	KP	KL	KC	R	TP	S
Stadgar	A					I	I	
Reglemente	A					I	I	(I)
Vision	A	B					I	
Åsiktsdokument	A	B	S	I			I	S
Verksamhetsplan	A	BV	B	I			I	S
Budget	A	BV	B	S	S	I	I	
Policydokument	A	B				I	I	S
PM		AB						
Verksamhetsdirektiv		AB	B		IV			

<b>VAL INOM KÅRFULLMÄKTIGE OCH TILL KÅRLEDNINGEN</b>	<b>KF</b>	<b>KS</b>	<b>VB</b>	<b>VN</b>	<b>TP</b>
Kårstyrelsen (inklusive Kårpresidiet)	A		B		I
Valnämnden	A		B		I
Valgeneral	A		B		I
Revisorer	A		B		I
Talmanspresidium	A		B		I
Valberedningen	A				B
Kårfullmäktige	A			B	I(B)
Kårledningen (exklusive Kårpresidiet)	I	A	B		

<b>ÖVRIGA VAL OCH DELEGERADE BESLUT</b>	<b>KF</b>	<b>KS</b>	<b>KP</b>	<b>KLUE</b>	<b>KLSE</b>	<b>SR</b>	<b>S</b>
Student- och doktorandsrepresentanter (Centralt)			I	AB			IS
(Skolnivå)				I		AB	
(Programnivå)				I			AB
Kårprojekt			I		AB		
Kårföreningar			I		AB		
Universitetsstyrelsen	(A)I	AB		I			
Fakultetsrådet	(A)I	AB		I			
Disciplinnämnden	(A)I	AB		I			
Ansvarig utgivare för Osqledaren	(A)I	AB		I			

<b>PERSONAL</b>	<b>KF</b>	<b>KS</b>	<b>KP</b>	<b>KL</b>	<b>KC</b>	<b>R</b>
Ändring av sammansättningen av Kårledningen (Reglementet)	A	B		S		
Anställning och lönesättning av KC		A	B		I	
Arbetsledning KC			A		I	
Anställning av annan personal			S		A	
Arbetsledning och lönesättning annan personal					A	

### Doktorandsektionen vid Tekniska Högskolans Studentkår

Organisation number: 802412-5026, Website: [www.dr.kth.se](http://www.dr.kth.se), E-mail: [contact@dr.kth.se](mailto:contact@dr.kth.se)

Postal address: Drottning Kristinas väg 15 – 10044 Stockholm





Ändrings förslag av Jonathan Edin (THS kärstyrelse):

<b>STUDENTREPRESENTATION</b>	<b>KF</b>	<b>KS</b>	<b>KP</b>	<b>KLUE</b>	<b>SR</b>	<b>S</b>	<b>PhD</b>
Student- och doktorandsrepresentanter (Centralt)		I		AB		IS	IS
Studentrepresentanter (Skolnivå)				I	AB		
Doktorandrepresentanter (Skolnivå)					I		AB
Studentrepresentanter (Programnivå)				I		AB	
Doktorandrepresentanter (Programnivå)							AB
Universitetsstyrelsen		AB		I			S
Fakultetsrådet		AB		I			S
Disciplinnämnden		AB		I			

Fråga från Jonathan Edin (THS kärstyrelse):

Som utlovat håller vi på att kika vidare på det förslag som just nu finns på delegationsordning och jag har skrivit om den del som berör student- och doktorandrepresentanter. Förslaget ser just nu ut som i bilden jag bifogar. Det innebär att det tydliggörs att det som gäller för doktoranderepresentanter är att:

- Centrala representanter fortfarande beslutas av CFU i samråd med er
- Representanter på skolnivå bereds och beslutas av er, men att ni ska informera skolrådsordförande om besluten
- Representanter på programnivå (eller motsvarande) ägs helt av er och att ni inte är skyldiga att informera någon om vem ni tillsätter

La även till att besluten om representanter i US och FR ska fattas i samråd med er (bör täcka in praxis att en plats reserveras till en doktorand)

Ser det ok ut? Jag behöver er input senast fredag, innan den går ut i handlingarna till nästa KSm. Om det inte är några större invändningar hoppas vi att kunna besluta om den då!