

Nominating committee report for Board Positions

Election errand for the Chapter meeting n.2 2020/2021

Background

The chapter meeting no. 2 of 2020/21 operational year was summoned to conduct business on 9 december 2020 with election errands, among others, on **six(6)** vacant board member positions.

The vacancies profiles were established and communicated through the summon and published at the website committee with reference document [Dr2020-CM-01/4O01](#).

According to PhD statutes, clause §5,11,3, the nominating committee shall:

- a) Interview candidates for the PhD Chapter Board and if required consult third parties for relevant information;
- b) Propose nominations to the PhD Chapter Board. Nominations are established through a single majority of the committee.

Furthermore, according to §11.2 and §11.3 clauses working directives, the nominating committee shall:

- be responsible for preparing election errands and other vacancies appointed by the chapter meeting with the following scope of work:
 - to promote the elections that are administered during the current year of operation.
 - to collect nominations and candidacies
 - to interview candidates and verify the candidates' references
 - to declare statements and reports about the candidates before the chapter meeting.
- Unless otherwise specified in a separate policy document, shall be considered as ground for recommendations: suitability of candidate to the vacancy, representativeness and diversity with regards to gender, study programs and other backgrounds deemed applicable such as study mode.

With that in mind, the nominating committee:

- received fifteen (15) applications/nominations for the chapter board positions on the deadline. Eight (8) males and seven (7) females. ITM (2), ABE(1), EECS(5), CBH(3), SCI(2), Other(2).

- Eight (8) declined

- Seven (7) out of the nominated fifteen (15) accepted initially the nomination: fifteen (15) nominated and none (0) applied.

Eventually, three (3) have been interviewed:

- **Inês De Miranda De Matos Lourenco** for **business liaison position**

- **Saiman Ding** for **the council coordinator position**

- **Federico Izzo** for **the Vice chairperson position**

- All three (3) deemed suitable for their respective position.

With that in mind, the nominating committee would like to state to the chapter meeting that the following candidates are suitable for the election as board members:

- **Inês De Miranda De Matos Lourenco** for **business liaison position**, based on her qualities displayed at the interview. **Inês** had previously been a board member in the same position where her efforts had been perceived to be positive. **Inês** experience showed demonstrated capacity and skills to not only contribute to the board efforts regarding career development for PhD students and alumni network but also towards organising events, creating inclusive environment through WoP initiatives, participating in treasury and budgeting work.
- **Saiman Ding** for **the council coordinator position**, based on her qualities displayed at the interview. **Saiman** had previously been a board member in the same position. Possibility of continuing to work with something that **Saiman** is more and more familiar with would optimise and improve the Chapter connection between councils. There are time resources and strong enthusiasm from the nominee side toward solving these challenges.

- **Federico Izzo for the Vice chairperson position**, based on his qualities displayed at the interview. **Federico** has experience being a doctoral representative and school council board member at SCI. During the interview, he gave the perception of being reflective, organised, responsible and interested to contribute towards the collective efforts of the boards. His fresh perspectives and willingness to contribute is expected to be a valuable addition to the presidium.

Out of the seven (7) accepted nominations, the nominating committee received:

- 2 nomination for auditors position
 - **Lovisa Olsson**, Söderntörn University
 - **Mirco Martino**, Karolinska Institute
- 1 nomination for the nominating committee
 - **Sina Sheikholeslami**

None of these positions are requiring any type of interview or screening of the candidates in advance by the nominating committee, hence it is up to the chapter to decide if they are appropriate for their respective position.

Suggestions

The nominating committee finds it suitable for the chapter meeting:

To₁ consider for election, **Inês De Miranda De Matos Lourenço** for the position of board member of directors: **Business Liaison**

To₂ consider for election, **Saiman Ding** for the position of board member of directors: **Council Coordinator.**

To₃ consider for election, **Federico Izzo** for the position of board member of directors: **Vice Chairperson**

To₄ consider for election the following for the functionary positions as follows:

- Chapter auditors:
 - **Lovisa Olsson**, Söderntörn University
 - **Mirco Martino**, Karolinska Institute
- Nominating committee:
 - **Sina Sheikholeslami**

On behalf of the nominating committee,

Rinat Yapparov
Stockholm, 2020-12-04

Robin Palmberg
Stockholm, 2020-12-04

Sina Sheikholeslami
Stockholm, 2020-12-04

Tage Mohammadat
Stockholm, 2020-12-04