

Nominating committee report for Board Positions

Election errand for the Chapter meeting n.4 2020/2021

Background

The chapter meeting no. 4 of 2020/21 operational year was summoned to conduct business on 17 May 2021 with election errands, among others, on **six (6)** vacant board member positions and **three (3)** chapter functionaries.

The vacancies profiles were established and communicated through the summon and published at the website committee with reference document [Dr2021-CM-01/2001](#).

According to PhD statutes, clause §5,11,3, the nominating committee shall:

- a) Interview candidates for the PhD Chapter Board and if required consult third parties for relevant information;
 - b) Propose nominations to the PhD Chapter Board. Nominations are established through a single majority of the committee.
- Furthermore, according to §11.2 and §11.3 clauses working directives, the nominating committee shall:

- be responsible for preparing election errands and other vacancies appointed by the Chapter meeting with the following scope of work:
 - to promote the elections that are administered during the current year of operation.
 - to collect nominations and candidacies
 - to interview candidates and verify the candidates' references
 - to declare statements and reports about the candidates before the Chapter meeting.
- Unless otherwise specified in a separate policy document, shall be considered as ground for recommendations: suitability of candidate to the vacancy, representativeness and diversity with regards to gender, study programs and other backgrounds deemed applicable such as study mode.

With that in mind, the nominating committee:

- received six (6) nominations for the Chapter board positions on the deadline: two (2) females and four (4) males, from EECS (2), SCI (2), ABE (1), and ITM (1);
- two (2) candidates declined the nomination;
- one (1) candidate neither confirmed the nomination nor responded to the invitation for an interview;
- two (2) candidates out of the six (6) nominations accepted the nomination;
- one (1) candidate out of the six (6) nominations decided not to continue with their nomination process after the interview;
- no applications/nominations were received for the Chapter functionaries;

The two (2) whose nominations were assessed and reported are:

- **Jing Jing** for the **Workgroups Manager position**
- **Mohammad Abuasbeh** for the **Treasurer position**¹

The candidates above also provided references for further assessments.

¹ For the case of Mohammad Abuasbeh, some [statutory regulations](#) apply from §5.11.4. Compatibility of roles "A member of the PhD Chapter Nominating Committee may not nominate themselves for any PhD Chapter Board or PhD Chapter Functionary position. Any potential conflict of interest, according to the standards of KTH, should be stated by the PhD Chapter Nominating Committee members, in which case the PhD Chapter Board holds the right to exclude members from the committee".

Mohammad Abuasbeh was nominated by someone outside the nominating committee. Mohammad was excluded from the decision regarding his own assessment, and had no influence in the decision of the nominating committee regarding his suitability other than attending the interview and providing the committee with a list of references.

With that in mind, the nominating committee would like to state to the Chapter meeting that the following candidates are suitable for the election as board members:

- **Jing Jing** for **the workgroups' manager position**, based on her qualities displayed at the interview. **Jing** has expressed interest and enthusiasm toward this position. She gave the perception of being organized and efficient, which is ideal to have a sustainable engagement in student representation. The Nominating Committee believes that her research background and working experience prior to PhD can be an asset in the position of workgroups manager. Additionally, she has a suitable knowledge of Swedish that allows her to navigate through representational and administrative duties, if need be.
- **Mohammad Abuasbeh** for **the treasurer position**, based on his qualities displayed at the interview. **Mohammad** has a track record of working with student unions work (studentkår) and other non-profit (ideel) organisations (e.g., housing/tenants association or bostadsföreningen) in addition to extensive experience as a PAD and PhD council chair in the ITM school, within the PhD Chapter. Mohammad has experience with doing finance and budgeting work through his past experiences as the head of a student union in his bachelor degree and housing associations. Additionally, he has a suitable knowledge of Swedish that allows him to navigate through representational and administrative duties, if need be.

Suggestions

The nominating committee finds it suitable for the Chapter meeting:

To₁ consider for election, **Jing Jing** for the position of board member of directors: **Workgroups Manager**

To₂ consider for election, **Mohammad Abuasbeh** for the position of board member of directors: **Treasurer**

On behalf of the nominating committee,

Alessandro Enrico
Stockholm, 2021-05-12

Deniz Yildiz
Stockholm, 2021-05-12

Mohammad Abuasbeh²
Stockholm, 2021-05-12

Sina Sheikholeslami
Stockholm, 2021-05-12

Tage Mohammadat
Stockholm, 2021-05-12

² Mohammad Abuasbeh was excluded from the decision regarding his own assessment, and had no influence in the decision of the nominating committee regarding his suitability other than attending the interview and providing the committee with a list of references.