#### Date: 2024-03-20

# Change "Women in PhD Network" to "PhD Equality Network"



Submitted for consideration to the PhD Chapter Meeting
The Phd chapter at KTH / Doktorandsektionen vid Tekniska Högskolans Studentkår

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## Background

This was proposed during the Board Meeting on 2024-02-15. The idea is that the "Women in PhD network" should be more open to other equality issues and minorities, and hence the name "PhD Equality Network". Furthermore, the Head of this new position would be responsible for any JML-related issues at the Chapter, and also attend the meetings if desired, with the possibility of being time compensated for this.

## Suggestions

**To**<sub>1</sub> At the bylaws, remove the Section destined to the "Female Doctoral Committee".

To<sub>2</sub> At the bylaws, add the following:

#### **Doctoral Committee for Equality**

- §4.1. The committee name shall be Doctoral Committee for Equality and shall also alias 'PhD Equality Network at KTH' with the abbreviation PEN@KTH.
- §4.2. The PhD Equality Network is a group for doctoral students who identify as any minority at KTH. The primary objective of the network is to create a space at KTH where such minorities at KTH can meet, have events, participate and suggest changes in KTH's work with gender equality and diversity, and to help create a more inclusive environment at KTH. §4.3. The committee's work shall be subject to the PhD Chapter governing document and shall, in addition, be able to decide on their own operation, and working policies.
- §4.4. The head of the committee shall be elected at the PhD Chapter Winter meeting and the mandate is for one year. §4.5 The head of the committee is also responsible for taking care of PhD Chapter's JML-issues and related meetings.

Daniel Medeiros, Stockholm, 2023-03-20